Internews US is committed to providing equal employment opportunity without discrimination or harassment on the basis of any characteristic outlined below, or protected by law. Internews prohibits any such discrimination or harassment for any type of employment agreement, associated with any phase of employment including but not limited to recruitment advertising, hiring, pay and other forms of compensation, placement, promotion, transfer, training, demotion, layoff, termination, and general treatment during employment. Such discrimination is considered an ethical violation.

Internews also recognizes and supports our obligation to reasonably accommodate employees with disabilities or religious beliefs or practices who are able to perform the essential functions of their positions, with or without reasonable accommodation. Internews will provide reasonable accommodation to any such employee, unless doing so would impose an undue hardship on Internews.

Protected characteristics include: race, color, religion or religious creed (including religious dress and grooming practices), national origin (including language use restrictions), ancestry, genetic characteristic (age 40 and over), gender, sex, sexual orientation, gender identity or expression, marital status, pregnancy, childbirth, breastfeeding and related conditions, medical condition (including cancer and genetic characteristics), physical or mental disability (including HIV or AIDS), denial of Family and Medical Care leave, military or veteran status or any other protected characteristic as established by federal, state, or local laws, regulations, or ordinances including both US laws and foreign national and local laws.

Should any Internews Applicant or Representative have reason to believe that unethical behavior related to to equal opportunity may be occurring or has occurred, they are required to immediately report it according to one of the reporting options outlined in the Disclosure, Protection, and Investigation Policy.